

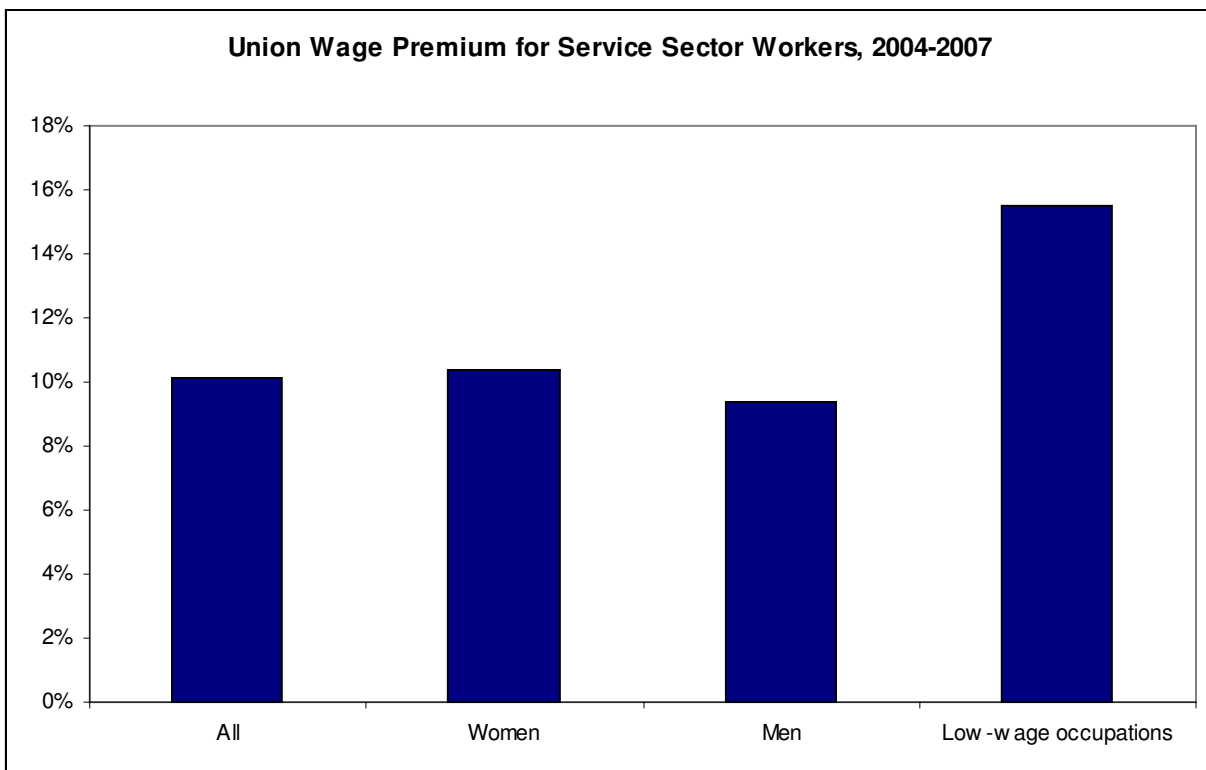
The Benefits of Unions for Service Sector Workers

The Center for Economic and Policy Research (CEPR) finds that unionization raises wages as well as health care and pension coverage for service sector workers, and provides the most benefits by far to the lowest-paid workers:

- On average, **unionization raises service sector workers' wages by over 10% – about \$2.00 per hour** (see www.cepr.net/index.php/publications/interactive-reports/unions-and-upward-mobility-for-service-sector-workers).
- Service sector workers in unions are **about 19 percentage points more likely to have health insurance** than those not in unions.
- Service sector unionized workers are **about 25 percentage points more likely to be in a pension plan** than their non-union counterparts.

The benefits of unions are even higher for service sector workers in typically low-wage occupations:

- For service sector workers **in low-wage occupations, unionization raises wages by over 15%**.
- Unionized service sector workers in low-wage occupations are **26 percentage points more likely to have health insurance** and **23 percentage points more likely to be in a pension plan**.



The CEPR report, ***Dropping the Ax: Illegal Firings During Union Election Campaigns, 1951-2007*** (www.cepr.net/index.php/publications/reports/dropping-the-ax:-illegal-firings-during-union-election-campaigns,-1951-2007), finds that **workers were illegally fired in over one-in-four union representation elections** in the 2000s.

For more information on workers and the labor market, see www.cepr.net/index.php/the-benefits-of-unionization.